# **Environmental Policy**

APS Group is a Queen's Award-winning marketing services company. Bringing together thinkers, content creators and production experts, APS Group makes more possible – empowering brands to talk to their customers in the most relevant and rewarding way.

Our aim is to ensure that our continued growth as leaders in our field is realised through sustainable and environmentally responsible practice. In pursuance of this goal, APS Group Top Management have committed to develop, implement and maintain an effective Environmental Management System (EMS) corresponding with ISO 14001 accreditation. Under the leadership of our Group Managing Director, a dedicated Environmental and Quality Systems Manager has been appointed to maintain and cultivate the EMS. Their role, as bounded by the scope of ISO 14001 approval, is to guide the business so that it monitors and delivers effective continuous improvement on its environmental goals and objectives, and complies with all relevant UK and European environmental protection legislation.

APS Group's overall environmental objectives are detailed on page two of this policy and represent the key environmental aspects associated with the company's operational framework. These objectives form a baseline from which we are able to measure and assess the impact of our business on the local and global environment and include the sustainable acquisition of critical raw material. APS Group acknowledges its responsibility to the environment and commits to the protection of the environment and the prevention of pollution. APS Group is actively working to ensure its commitment to environmental sustainability is transmitted and upheld wherever it extends purchasing contracts for the manufacture of its products and when it request support services from within the supply chain.

In making this environmental policy available to all interested parties APS Group encourages everybody to consider how they can support the realisation of our environmental goals and objectives and collectively contribute to protecting the environment. APS Group will review this policy on at least an annual basis.

Signed and Authorised

Nick Snelson

**Group Managing Director** 

**APS Group** 

Dated: 28 / 01 / 2019

# **Objectives**

#### **EO1. Environmental Awareness**

Communicate the environmental policy and our environmental responsibilities to all interested parties. Educate, train and encourage our employees to be environmentally aware and encourage active engagement in the continuous improvement of our environmental performance.

## **EO2. Resource Acquisition**

Endeavour to ensure that our direct and indirect contributions to climate change, depletion of natural resources and loss of biodiversity as a result of products and services we acquire are considered, investigated and minimised where possible. Foster this aim amongst our clients, manufacturers, suppliers and contractors in order to encourage wholescale adoption of a sustainable procurement methodology.

## EO3. Energy

Work to reduce energy usage and promote a culture of energy conservation to ensure we meet or exceed our agreed energy saving/carbon reduction targets. Investigate the use of renewable technologies and green alternatives for energy saving and implement them where there is a proven, environmental, social and economic argument for doing so.

### **EO4. Operational Activities**

Implement, maintain and improve systems to monitor, assess, control and minimise the potential environmental impacts of all our significant operational activities. As a minimum standard, remain legally compliant with all relevant environmental legislation and other identified requirements.

#### **EO5. Transport and Travel**

Work to reduce climate change contributories from vehicle emissions produced as a result of both company distribution services, business travel and employee commute. Investigate and implement sustainable travel projects and emissions reduction initiatives where there is a proven, environmental, social and economic argument for doing so.

#### EO6. Waste and Waste Water

Manage all hazardous and non-hazardous waste streams to ensure the safe and legally compliant segregation, handling, transportation, storage and final disposal of waste in accordance with relevant legislation. Evaluate and implement ways to improve and monitor waste and waste water management processes and continuously seek out means to reduce the production of waste through the adoption of waste hierarchy principles.